Cebu Doctors' University
Graduate School
Mandaue City

CURRICULUM

MASTER OF ARTS IN ORGANIZATION DEVELOPMENT
(MAOD)

I. PRE-REQUISITE FOR NON-OD/BUSINESS ADMINISTRATION GRADUATE STUDENTS

O.D. 98 – Basic Business Administration ……. 3
O.D. 99 – Basic Finance and Marketing Strategies …… 3
O.D. 100 – Principles of Management …….. 3

II. FOUNDATION SUBJECTS - 9 units

Educ. 100 – Methods of Research …… 3
Educ. 101 – Statistics ……. 3
O.D. 101 – Philosophy of Organization Development and the OD Process ……. 3

III. FIELD OF CONCENTRATION - 18 units

O.D. 102 – Management of Change through O.D. Interventions …… 3
O.D. 103 – Team Building and Group Dynamics …….. 3
O.D. 104 – Human Resources Management ……. 3
O.D. 105 – Leadership and Decision Making …… 3
O.D. 106 – Organization and Management …… 3
O.D. 107 – Organization Culture and Climate in a People Centered Organization …… 3

IV. COGNATES - 6 units

O.D. 108 – OD Ethics …… 3
O.D. 109 – Human Behavior in Organization …… 3
O.D. 110 – Computer …… 3

V. MASTER'S THESIS - 6 units

SUMMARY:

Foundation Subjects ……	9 units
Field of Concentration …….	18 units
Cognates ……..	6 units
Master's Thesis ……	6 units
T o t a l - - - - - - - - - - - - - - - - -	39 units

COURSE REQUIREMENTS
Comprehensive Examination
Master's Thesis